



Dr. Chae E. Sweet

Leading with Purpose. Transforming through Possibility.

Dr. Chae E. Sweet is a strategic higher education leader, educator, and advocate for the transformative power of community colleges. With more than twenty-five years of experience spanning faculty, academic leadership, and executive administration, she has built a career focused on expanding opportunity, strengthening institutions, and helping students achieve meaningful educational and economic outcomes.

Dr. Sweet currently serves as Vice President for Academic and Student Affairs and Provost at Montgomery County Community College in Pennsylvania, where she serves as the institution's Chief Academic Officer and a member of the President's Senior Leadership Team. In this role, she provides leadership for academic affairs, student affairs, academic support services, educational effectiveness, and the College's Pottstown Campus. Her work focuses on aligning institutional strategy with student success, workforce development, and community impact while fostering a culture of innovation, collaboration, and continuous improvement.

Throughout her career, Dr. Sweet has been recognized for her ability to translate vision into action. She has led large-scale initiatives that have strengthened student success pathways, redesigned developmental education, expanded workforce and transfer opportunities, improved institutional effectiveness, and advanced equity-focused outcomes. Her leadership is distinguished by a commitment to building systems that not only expand access to higher education but also improve completion, transfer, and career attainment.

Prior to joining Montgomery County Community College, Dr. Sweet served as Dean of Liberal Studies at Community College of Philadelphia. There, she led one of the institution's largest academic divisions and played a key role in advancing Guided Pathways, assessment of student learning, developmental education reform, and academic program innovation. Under her leadership, assessment became a faculty-driven practice that strengthened educational quality across the division, while new partnerships and experiential learning opportunities expanded pathways for student engagement and success.

Earlier in her career, Dr. Sweet served as Associate Dean at Passaic County Community College, where she led efforts to redesign developmental education and academic support services. She also spent a decade as a professor of English at Hudson County Community College, an experience that continues to shape her leadership philosophy. Her background as an educator grounds her work in teaching and learning while reinforcing her commitment to clear communication, critical inquiry, and student-centered decision making.

A first-generation college student herself, Dr. Sweet understands firsthand the life-changing power of education. That perspective informs her dedication to creating institutions where students are supported not only in gaining

access to higher education, but in achieving their goals and realizing their full potential. Her leadership is guided by the belief that colleges can serve as powerful engines of economic mobility, workforce development, and community transformation.

Dr. Sweet is also the creator of the 4-P Leadership Model—Purpose, Passion, Partnership, and Possibility—a framework that reflects her approach to leadership and institutional change. Through this model, she works to align mission with measurable outcomes, foster innovation through collaboration, and help organizations navigate complexity while remaining focused on the people they serve.

In addition to her institutional leadership, Dr. Sweet serves on the Executive Committee of the Board of Directors for the Chamber of Commerce for Greater Montgomery County, strengthening connections between education, workforce development, and regional economic growth.

She holds a Bachelor of Arts in English from Rutgers University, a Master of Fine Arts in Creative Writing from The New School, and a Doctor of Education in Higher Education Administration from Grambling State University. She lives in Pennsylvania with her partner, Tracy, and enjoys cycling, travel, and exploring the intersections of leadership, learning, and possibility.

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